



OSHA AND WORKERS COMPENSATION CONFERENCE

HR'S NOT RESPONSIBLE FOR CREATING A SAFE WORKPLACE ... RIGHT?

**FRIDAY, OCTOBER 15, 2010
7:30AM—2PM**

**USF—Sarasota Manatee Campus
8530 Tamiami Trail, Sarasota FL**

**HRCI
CEUs—4
Pending**



REGISTER ON LINE:

WWW.MYSHRA.ORG

>Events Calendar

COST:

\$35.00 Members

\$40.00 Non-Members

INCLUDES: CONTINENTAL BREAKFAST BUFFET AND BOX LUNCH

THE PROGRAM:

The recession has forced companies to make tough decisions. Budgets have been cut, employees have been laid off and programs have been canceled. In the midst of economic chaos is anyone discussing employee safety? Well if you're not – the Occupational Safety and Health Administration (OSHA) is making new waves that may find your company drowning in a sea of non-compliance.

Record setting fines, new attempts to regulate injuries and new initiatives to bring standards up to date, OSHA is on a mission to fine your organization into compliance.

- Is HR strategically positioned to offer safety guidance to their organization?
- Should HR have a voice in the compliance process?
- Can HR effectively advocate for employee safety?
- Will or can HR be held liable if the company is out of compliance?
- If OSHA knocks at the door tomorrow morning, is HR prepared to offer constructive guidance to the organization?
- Is HR responsible for creating a safe work environment or are we asleep as the safety switch?

THE PRESENTER: Margaret Spence, CWC, RMPE - President/CEO of Douglas Claims & Risk Consultants, Inc. and the author of - *From Workers' Comp Claimant to Valued Employee*. Ms Spence is a Board Certified Workers' Compensation and Risk Management Consultant, Speaker and Trainer who ranks among the experts in the field of Employee Safety and Injury Management. Ms Spence is an expert at showing companies how to slash their Workers' Compensation cost by implementing strategies that drastically reduce injury rates, increase productivity and energize employees to work safely. Ms Spence is a member of the Society for Human Resource Management (SHRM) Special Expertise Panel on Employee Health, Safety and Security.

SHRA APPRECIATES THE GENEROUS SUPPORT OF OUR SPONSORS

FISHER & PHILLIPS LLP
ATTORNEYS AT LAW
Solutions at Work®

Koala Tee
INC. USA
Service Awards & Anniversary Gifts

USF UNIVERSITY OF
SOUTH FLORIDA

The Sarasota-Manatee Human Resources Association began in 1963 with a small group of dedicated personnel professionals. Today, SHRA has more than 200 professional and student members from Sarasota & Manatee Counties.